

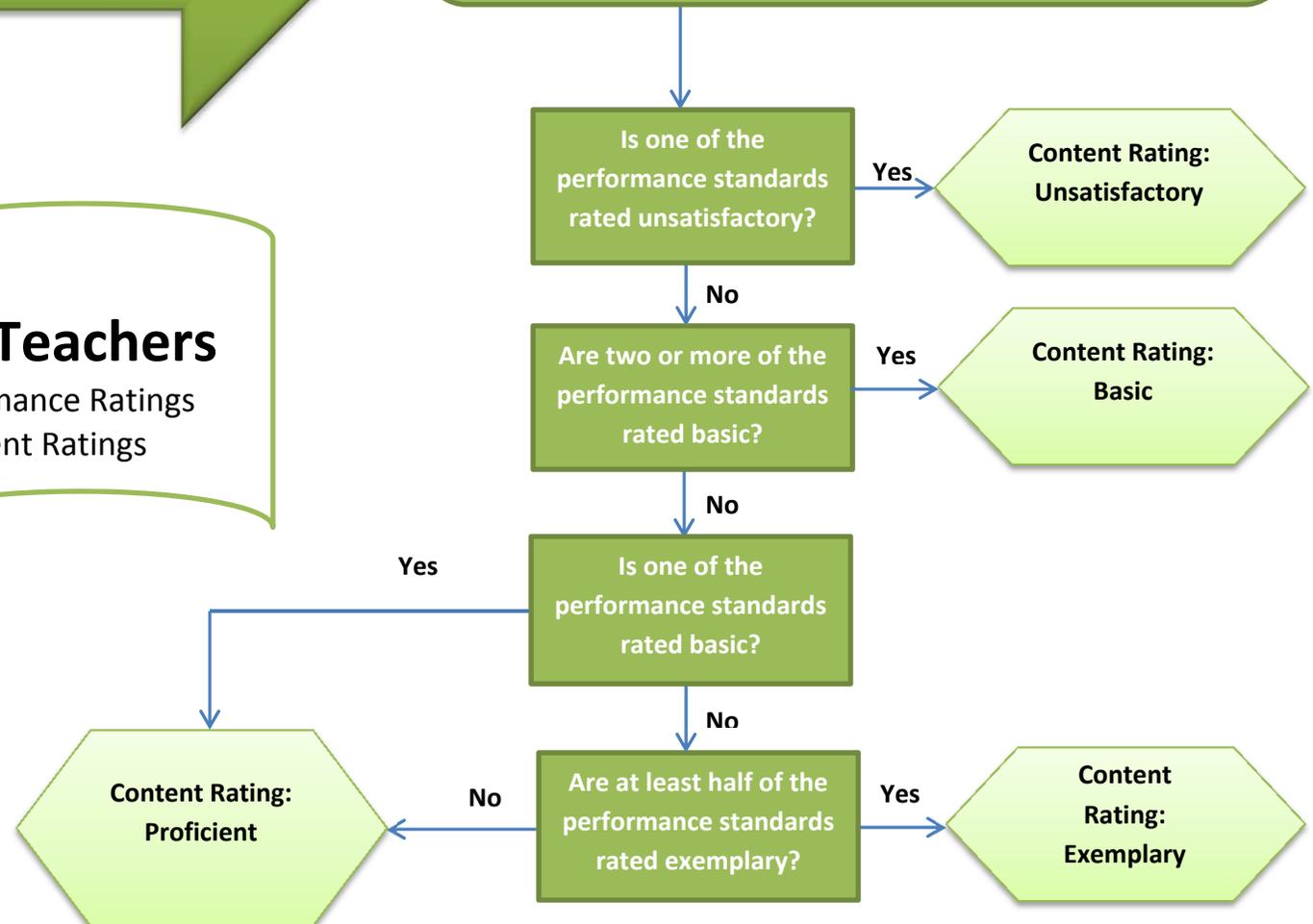
Step One: Gather evidence for each performance standard

Using performance descriptions determine rating on the individual performance standard.

Step Two: Establish the rating for each Content Standard

Level of Support-Teachers

Step One: Determine Performance Ratings
Step Two: Establish Content Ratings



**From Step Two:
Content Standard Ratings**

**Step Four: Use the Content and
the Student Learning Standard
ratings to determine the Level of
Support**

**From Step Three:
Student Learning
Standard Rating**

Level of Support-Teachers

Step Four: Determining Level of Support

Is one of the standards
rated unsatisfactory?

Yes

Plan of
Improvement

No

Are two or more of the
standards rated basic?

Yes

District
Support
or
Plan for
Professional
Growth

No

Is one of the standards
rated basic?

Yes

Professional
Focus
Plan

No

Are at least two of the
standards are rated
exemplary?

No

Evaluation
Alternative
Plan

Yes

Tenured ?

Yes