



# Required District Staff Trainings

## At-A-Glance Professional Development Requirements for School District Personnel

Law Requiring Training	eLearning Course	Effective Date	Frequency of Training for Staff	State's Training Requirements for New Staff	Which Staff Are Required to Receive Training
Precautions Against Blood Borne Pathogens Training <a href="#">Federal 29 CFR 1910.1030</a>	Precautions Against Blood Borne Pathogens	In place	At least annually	At time of initial assignment	All staff who may reasonably come into contact with blood borne pathogens at work
Domestic Violence & Sexual Assault Continuing Education <a href="#">18.66.310</a>	Domestic Violence & Sexual Assault Training for Educators	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Drug and Alcohol Related Disabilities Training <a href="#">14.20.680</a>	Prenatal Alcohol and Drug Related Disabilities	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Gender & Race Equity in Educational Materials Training <a href="#">14.18.060(b)</a>	Gender and Race Equity	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Suicide Awareness & Prevention Training <a href="#">14.30.362</a>	Suicide Awareness, Prevention, Intervention and Postvention (4 courses; Any 1 of 4 will satisfy the requirement)	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Now required for all certificated staff K-12 (previously only grades 7-12)
Special Education Training for Aides <a href="#">Regulation 4AAC 52.250</a>	13 Special Education courses available to satisfy requirement	In place	Minimum 6 hours annually	Not specified	Aides who work with students receiving special education services
Special Education Training for Staff <a href="#">Regulation 4AAC 52.260</a>	13 Special Education courses available to satisfy requirement	In place	As determined by school district	Not specified	Staff who work with students receiving special education services
Recognition and reporting of child abuse and neglect <a href="#">47.17.022</a>	Child Abuse and Neglect – Mandated Reporting	In place	At least once every 5 years	Within first 6 months of employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, nurses, counselors. (see <a href="#">47.17.290 (14)</a> ) for complete list of mandated reporters)
Training in crisis response, including evacuation and lock down drills <a href="#">14.33.100</a>	School Crisis Response Planning **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years.	Within 2 years after 1st day of employment	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Non-certificated staff must also receive training at a frequency determined by the district.

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Employee Evaluation System Training <a href="#">14.20.149</a> <a href="#">4 AAC 19.060</a>	Certified Employee Evaluation for: 1. All Other Staff ** 2. Administrators **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Crisis Intervention Training (Seclusion & Restraint) Must include First Aid & CPR <a href="#">14.33.127</a>	No eLearning course is available for this training requirement	In place	Periodically	Not specified	Schools/districts determine which staff to train. A sufficient number of staff at each school must be trained to meet the school's needs.
<b>Upcoming/Revised Training Requirements Effective 6/30/2017</b>					
*NEW* Sexual Abuse & Sexual Assault Awareness & Prevention Training 14.30.355	Child Abuse and Neglect – Mandated Reporting (This course will satisfy training requirements under 47.17.022 and 14.30.355)	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
*NEW* Dating Violence Awareness & Prevention Training 14.30.356	Domestic Violence & Sexual Assault Training for Educators (This course will satisfy training requirements under 18.66.310 and 14.30.356)	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Recognition and reporting of child abuse and neglect <a href="#">47.17.022</a>	Child Abuse and Neglect – Mandated Reporting	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Within first 45 days of Employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, volunteers (new), nurses, counselors. (see <a href="#">47.17.290 (14)</a> ) for complete list of mandated reporters)
Four trainings required for an Alaska teaching certificate <a href="#">14.20.020(k)</a>	1. Prenatal Alcohol and Drug Related Disabilities 2. Child Abuse & Neglect–Mandate Reporting 3. Domestic Violence & Sexual Assault Training for Educators 4. Suicide Prevention	<b>6/30/2017</b>	A person must complete the required four trainings for eligibility of an Alaska teaching certificate. *Alcohol and drug related disabilities (14.20.680); sexual abuse and sexual assault awareness prevention (14.30.355); dating violence and abuse awareness and prevention (14.30.356); suicide prevention (14.30.362)		All Alaska Teaching Certificate holders
<a href="#">14.08.111(12)</a> <a href="#">14.14.090(11)</a> <a href="#">14.16.020(9)</a>	Statutes Requiring Mandated Training Schedule	<b>In place except 14.30.355, 14.30.356, 47.17.022 (6/30/2017)</b>	Requires school boards and state boarding schools to establish procedures for providing training under <a href="#">14.18.060</a> , <a href="#">14.20.149</a> , <a href="#">14.20.680</a> , 14.30.355, 14.30.356, <a href="#">14.30.362</a> , <a href="#">14.33.100</a> , <a href="#">14.33.127</a> , <a href="#">18.66.310</a> , <a href="#">47.17.022</a> ; not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.		

\*\* eLearning course is available as supplemental training but additional training must be provided and tailored to individual districts/schools.